

## 1. Code of Conduct

- a. The following are examples of Offensive Actions and Penalties. No CYO Athlete, Coach, Parent, or Spectator is permitted to:
  - i. Refuse to abide by an official's decision
    1. This includes but is not limited to referee's decisions, Decisions made by volunteer committees to determine team selections, playing time decisions in line with region level rules and regulations, scoring decisions, etc
  - ii. Display objectionable behavior by throwing equipment or any other forceful action
  - iii. Heap verbal abuse upon any athlete, coach, spectator, or official. Any use of aggressive or foul language, profanity, written or verbal intimidation is strictly prohibited
  - iv. Lay hands upon, push, shove, strike, threaten to strike, or physically attack an athlete, coach, spectator, or official
  - v. This list is not exhaustive
  - vi. Any potential violations of the code of conduct should be brought to the attention of the CYO Board at [info@nativityoffourlordcyo.org](mailto:info@nativityoffourlordcyo.org) and/or [president@nativityoffourlordcyo.org](mailto:president@nativityoffourlordcyo.org), along with any evidence of misconduct.
  - vii. Any potential violations will be discussed at the next available monthly board meeting, or sooner if necessary.
- b. Any athlete, coach, parent or spectator who is found guilty of any of the above violations may face the following penalties:
  - i. Violation of Articles 1-3 = minimum five-game suspension for CYO league and/or playoff competition
  - ii. Violation of Article 4 = Minimum one-year suspension for a full calendar year from all CYO sports
  - iii. These penalties will be considered on a case by case basis and are at the discretion of the CYO Board
  - iv. If the sanctions are ignored or disregarded, the offending parent/child/coach/team will be suspended from all competition for a calendar year
- c. Penalties will carry over into the next season available, if necessary, in order to complete
- d. If further investigation is necessary, the individual will be suspended until an informed decision can be made
- e. Cyberbullying Addendum: the CYO has a zero tolerance policy for cyberbullying. This includes, but is not limited to, embarrassing, intimidating, disrespecting, or threatening any player, coach, official, parent, spectator or volunteer either verbally, via text, email or on social media. If found guilty of these actions, the player, coach, or parent will be removed from the team and program immediately and face further suspensions that span past that year.